



Equality, Diversity & Inclusion Policy

Olive Art House

The following Equality, Diversity & Inclusion Policy was updated July 2026.

1. Statement

Olive Art House is committed to creating an environment where everyone is welcomed, valued and treated fairly.

2. Our Commitment

We will not tolerate discrimination, harassment or victimisation and will work to remove unnecessary barriers to participation.

3. Protected Characteristics

We support equality regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

4. How We Put This Into Practice

- Treat everyone fairly
- Make reasonable adjustments where possible
- Use inclusive language
- Challenge discriminatory behaviour
- Consider accessibility when planning activities

5. Responsibilities

Everyone involved with Olive Art House shares responsibility for creating an inclusive environment.

6. Concerns

Anyone experiencing or witnessing discrimination should report it to Jessie Coburn so it can be addressed appropriately.

7. Related Policies

Code of Conduct, Safeguarding Policy, Health & Safety Policy and GDPR & Privacy Policy.

8. Review

This policy will be reviewed annually.

Signed by: Jessie Coburn

A handwritten signature in black ink, appearing to be "Jessie Coburn", written over a faint horizontal line.