



Code of Conduct Olive Art House

The following Code of Conduct was updated July 2026.

1. Purpose

This Code of Conduct sets out the standards expected of everyone representing Olive Art House.

2. Who It Applies To

This code applies to workshop leaders, volunteers, contractors and anyone delivering activities on behalf of Olive Art House.

3. Expected Behaviour

- Treat everyone with dignity and respect
- Promote an inclusive environment
- Follow instructions and policies
- Maintain appropriate professional boundaries
- Act honestly and responsibly
- Report concerns promptly

4. Unacceptable Behaviour

Bullying, harassment, discrimination, intimidation, abusive language, unsafe behaviour, alcohol or drug misuse while working, misuse of confidential information and deliberate damage to property will not be tolerated.

5. Safeguarding

All safeguarding concerns must be reported immediately in line with the Safeguarding Policy.

6. Social Media

Represent Olive Art House professionally and do not post content that could harm participants or the organisation.

7. Breaches

Failure to follow this Code of Conduct may result in removal from activities or termination of volunteer or working arrangements.

8. Review

This policy will be reviewed annually.

Signed by: Jessie Coburn